



University of  
Prince Edward Island  
FACULTY ASSOCIATION

2014-2015 Officers & Staff    May 22, 2014

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Dr. Alaa Abd-El-Aziz  
President, University of Prince Edward Island

Dear President Abd-El-Aziz:

At our recent Annual General Meeting, the Faculty Association Membership passed a Motion directing the Executive to write to you, and to all members of the Board of Governors, expressing “the Membership's extreme displeasure and discontent with the on-going lack of collegial decision-making and the excessive, and pointless, expenditure of University resources on legal fees.”

Faculty Association Members are very proud of our University. Over the past three years the Executive of the Faculty Association has demonstrated, in numerous ways, our willingness to work for the betterment of the University to ensure that it is regarded both by the Island community and beyond as a respected institution of higher learning – one that will attract students and quality academic staff. Unfortunately, and coming during a time of reported financial challenges, we have seen what appears to be an unwillingness of the Employer to work with us to achieve this goal, and indeed a growing tendency for the Employer to expend resources, unnecessarily in our opinion, on legal (and consultancy) fees. Our Membership does not see this as a wise use of University resources. Recent arbitration decisions have underscored this.

The Faculty Association has had to file numerous grievances to protect our Collective Agreements, our Members, and the integrity of our University. In a model university, the number of grievances that need to be filed should be minimal. We hope that the Employer will join with us in a commitment to work together in the best interests of the University, and to reduce what the Faculty Association Membership clearly sees as “the excessive, and pointless, expenditure of University resources on legal fees.”

Sincerely,

Betty Jeffery  
UPEIFA President

cc:    N. Etkin, UPEIFA Vice-President  
      C. Lacroix, UPEI Interim Vice-President Academic  
      UPEI Board of Governors