



University of
Prince Edward Island
FACULTY ASSOCIATION

2006-07 Officers & Staff

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Memo

To: All Members of the Faculty Association
Date: April 18, 2007
Subject: Report on the Association’s Annual General Meeting, April 5, 2007

The Association’s Annual General Meeting was held on Thursday, April 5, 2007. This was a well-attended meeting, as was the *FA time* which followed.

Among other agenda items, your 2007-08 Executive Committee was elected and will take office on the day following Spring Convocation. Your 2007-08 Executive Committee is comprised of:

President: Wayne Peters (Engineering)
Vice-President: David Seeler (Companion Animals)
Secretary-Treasurer: Debra Good (School of Business)
Members-At-Large: Ann Braithwaite (Women’s Studies)
Kay Diviney (Music and English)
David Groman (Diagnostic Services)
Betty Jeffery (Robertson Library)
Laurie McDuffee (Health Management)

The following motions were also passed:

- **To approve the Association’s operating budget as presented.**

This budget results in no increase to the “base” portion of Association dues for the 2007-2008 year. The “base” portion of our dues is assessed as a percentage of the national salary averages at each rank as compiled annually by CAUT. Currently, our dues are assessed at a mil rate of 9.0 (i.e., \$9 per \$1000 of the national salary averages). About half of the faculty associations across the country have a mil rate higher than ours while regionally about two-thirds of associations do.

The “base” amounts of our current dues have not increased since they were assessed for the 2004-2005 year. While there will be no increase to the “base” portion of Association dues for 2007-2008, a \$5.00 Job Action Fee will be assessed to achieve the goal of building a Job Action Fund to \$100,000 by 2010 when the current Collective Agreement for Bargaining Unit #1 expires.



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Our 2007-08 Association dues (which are tax deductible) will be:

Full Prof./ Librarian 4:	\$37.61 base + \$5.00 Job Action Fund = \$42.61/pay
Associate Prof./Librarian 3:	\$29.91 base + \$5.00 Job Action Fund = \$34.91/pay
Assistant Prof./Librarian 2:	\$23.76 base + \$5.00 Job Action Fund = \$28.76/pay
Lecturer/Librarian 1:	\$21.74 base + \$5.00 Job Action Fund = \$26.74/pay
Clinical Nursing Instructor:	\$13.00 base + \$5.00 Job Action Fund = \$18.00/pay
Sessional Instructor:	\$40.00 base + \$5.00 Job Action Fund = \$45.00/course
All BU # 2 Members:	\$23.76 base + \$5.00 Job Action Fund = \$28.76/pay

Any of the above on a 0.5 FTE or less appointment would be assessed dues at 50% of the above. This does not apply, though, to the "per course" rate for Sessional Instructors.

- **To create an ad hoc committee** to carry out a review of the Association's current Constitution/By-Laws for the purpose of recommending to the Executive Committee appropriate changes.
- **To create an ad hoc committee** to explore changes required to the Association's Constitution/By-Laws, its collective agreement, or otherwise, to address membership issues regarding Sessional Instructors, including the issue of termination of Faculty Association membership at the end of contracts, and that a report on this be given at the Fall 2007 General Meeting.
- **To support the Executive Committee and Chief Grievance Officer** in their defence of the Collective Agreements.

This support of our continuing efforts to defend our hard-earned collective agreement rights is sincerely appreciated.